**SCB Forums – HR Executives Agenda**

The Andaz, Savannah, GA – April 4 – 5, 2024

(Casual attire; jeans welcome)

**Wednesday, April 3rd**

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| 5:45 PM  | Meet Anat in the Lobby. Anat’s mobile: (916) 717-1710 |
| 6:00 PM | Optional dinner offsite.\* |

**Thursday, April 4th**

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| 7:30 AM | Breakfast |
| 8:00 AM | Roundtable Discussion* Bring 2-3 good ideas to share with the group
* Bring one best practice
* Discuss an example of what not to do (disasters)
* Bring questions you’d like to ask
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| 10:00 AM | Break |
| 10:15 AM | Discussion continued |
| 12:00 PM | Lunch |
| 1:00 PM | Strategic vision of Human Resources / Ensuring alignment to the org. goals |
| 2:30 PM | P management |
| 3:30 PM | Adjourn |
| 5:45 PM | Meet in the lobby |
| 6:00 PM | Dinner offsite.\* |

**Friday, April 5th**

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| 7:30 AM | Breakfast – Topics for the next meeting |
| 8:00 AM | Staff augmentation |
| 9:00 AM | Leadership development / retention |
| 10:00 AM | Break |
| 10:15 AM | Executive incentive – deffered stocks, SAR, etc… |
| 11:15 AM | Incentive plan creation (formulaic) + oversight |
| 12:00 PM | Adjourn |

\*Guests are welcome.