###### SuperCommunity Bank HR Directors Peer Group Forum

# The Andaz Scottsdale Resort & Bungalows, Scottsdale, AZ

# March 16-17, 2020

**AGENDA**

*(Casual Attire, jeans welcome)*

**Sunday, March 15th OPTIONAL – REGISTRATION REQUIRED**

5:45pm Dinner offsite. Meet Anat in the Hotel Lobby. Cell number 916 7171710

##### Monday, March 16th

 7:30 a.m**.**  Breakfast

 8:00 Roundtable Discussions

* Bring 2-3 good ideas to share with the group
* Bring one best practice
* Discuss an example of what not to do (disasters)
* Bring questions you’d like to ask
* ISS compensation trends and proxy issues

10:00 Break

10:15 Updates continued

12:00 Lunch

12:30 SPEAKER: Mark Turner, Executive Chairman, WSFS Bank, “An Innovative Approach to CEO Succession Planning”

 2:30 Creative solutions for hiring in a tight employment market

 3:30 Adjourn

 5:45 Meet Anat in the hotel lobby

 6:00 Dinner offsite\*

**Tuesday, March 17th**

 7:30 a.m. Breakfast - Goals for Next Meeting

 8:00 Talent management process and best practices (bring yours) + upskilling the workforce

 9:00 HR models and ratios

10:00 Break

10:15 Executive compensation recent trends

11:00 What do the CEO and board want from HR

12:00  Adjourn

\* Spouses and guests are invited.

 **NOTE: Bring enough copies for all participants**

#### NEXT MEETING: MONDAY-TUESDAY, SEPTEMBER 14-15, 2020